



### A HIDDEN FORM OF CHILD LABOR AND A FORM OF VIOLENCE

Child domestic workers are children who perform domestic chores, care for children, and run errands in other people's households, even in their house sometimes. Housework is considered to be a hidden form of **child labor** and a form of **violence against children**, although it's not always perceived as such.



# CHILD DOMESTIC WORKERS REPRESENT PROBABLY THE LARGEST AND MOST IGNORED GROUP OF CHILD WORKERS

The root causes of child domestic labor are multiple and multi-faceted. Poverty and its feminization, the persistence of traditional hierarchies, debt bondages, social exclusion, lack of education, gender and ethnic discrimination, domestic violence, displacement, rural-urban migration and loss of parents due to conflicts and diseases, are just some of the multiple "push factors" for child domestic workers worldwide.

#### IT'S UNDER-REPORTED

It is estimated globally that at least 17.2 million children work as domestic workers, of whom over half (11.2 million) are aged between 5 to 14 years. But it is widely unreported, so numbers are likely to be higher.





### A FORM OF VIOLENCE DISGUISED AS A PROTECTIVE FACTOR

Often child domestic workers are lead to believe they're in a protected environment, under the impression of having been 'saved' by their employer, from poverty or other pre-existing vulnerabilities.





Also, the child's perception of the employer as an extension of his or her family, makes it more difficult to influence or terminate the potentially abusive relationship.

## GIRLS ARE LARGELY AFFECTED

The majority of child domestic workers are girls (up to 90%), and most are very young.

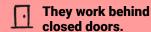
Influencing factors are the perpetuation of

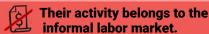
Influencing factors are the perpetuation of traditional 'discriminatory" female roles and, as well as the perception of domestic service as part of a woman's "apprenticeship" for adulthood and marriage.



# CHILD DOMESTIC WORKERS ARE INVISIBLE & UNPROTECTED

Because of how they work and live, they're often invisible and disconnected from services, including protection. They're invisible because:





They are hidden from inspection and control.

There is a misconception of the term: Often they are seen as children who have been 'saved and taken into a family.









Being invisible prevents them from fulfilling their rights, "development", wellbeing and protection.











## TAKING LEGISLATIVE AND REGULATORY ACTIONS:

To combat child labour in domestic work and support decent work





## RAISING AWARENESS AND ADVOCACY:

transforming social attitudes in source and destination communities on children performing domestic work



### REACHING CHILD DOMESTIC WORKERS

and providing them with the support required



## **ENGAGING** with child domestic workers as agents for change



# PROVIDING QUALITY, INCLUSIVE, AND SAFE EDUCATION FOR ALL CHILDREN





## THE CLOCK IS TICKING ONLY ONE year to end Child Labour by 2025!



### #ActNOWToEndVAC



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